

GOLDEN CAREER STRATEGIES CAPABILITY STATEMENT



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SERVICES

- Coaching: One-on-one or group sessions
- **Consulting:** Providing expert advice to improve the bottom line for your organization
- **Training:** Structured programs aimed at enhancing specific skills
- **Presenting:** Educational, change management and other topics
- **Developing Leaders:** Coaching, assessments, conversational intelligence and additional programs
- **Inspiring/Motivating Talent:** Resiliency training, emotional, social, positive intelligence and other
- **Talent Lifecycle Management:** Engagement, retention, onboarding, and outplacement.
- **Talent Optimization:** Pre-hire screening, succession planning, and development

CORE COMPETENCIES

- **Culture Transformation and Team Development:** Expertise promoting trust, collaboration, and communication
- **Industry Expertise:** Specialized knowledge making coaching relevant and impactful in manufacturing
- Facilitation Skills: Ability to engage groups effectively in training settings, encouraging participation and learning
- Content Development: High-quality, proprietary training and coaching materials proven to deliver value
- **Emotional Intelligence:** Skill in navigating interpersonal relationships and emotional nuances in a business setting

CERTIFICATIONS AND CREDENTIALS

Coaching

- Board Certified Coach and Credentialed by the International Coach Federation
- Emotional, Social, Positive and Conversational Intelligence, Appreciative Inquiry and more
- Resiliency/Coherence Certified Trainer

Business

- 20+ years providing career related services
- Team of experienced professionals with decades of international manufacturing and HR experience
- Decades of working with employees in multiple industries

DIFFERENTIATORS

- Process and Manufacturing Training: ISO 9001: 2015 and IATF 16949: 2016 Standards and Auditing Lean Six Sigma Black Belt Change Management
- Nationally Published Thought Leader
- 100% Woman Owned

PAST PERFORMANCE

- Founder and president of a full service marketing company started in 1999
- Serve global and local organizations
- Over 20 years of collaboration experience with multiple individuals and organizations

COMPANY DATA

- DUNS: 061130805
- NAICS Codes: 611430, 561320, 541613
- CAGE: 8K7M3

"Your work with our team has been remarkable...truly valuable and sustainable. We see where to strengthen and compensate for each other in complete respect, rather than wonder where the heck we're coming from.

Our new knowledge has also provided a great source for humor and team building. Our load has been lightened by it and we're more united and stronger than ever."

- Rob Falke, Past NCI President

"The father of modern airflow testing and diagnostics and residential airflow balancing."