

LEADERSHIP & ORGANIZATIONAL DEVELOPMENT

Golden Career Strategies offers the following services to help organizations improve their business results through an integrated leadership and organizational development approach:

- Assessments
- Change management
- Onboarding
- Outplacement
- Retention / Job sculpting
- Team building
- Team and individual coaching
- Training / Workshops
- Succession planning



COACHING FOR TEAMS & INDIVIDUALS

Many of our most successful business leaders embrace working with a professional coach. Coaching can take place at many levels within the organization and often focuses on strategy, change, mandates, employee development and other objectives:

- Increase skills of high-potential employees
- Help newly promoted managers succeed
- Enhance engagement and collaboration
- Better communication / conflict resolution
- Enable managers to coach their teams

ONBOARDING & OUTPLACEMENT

Successful onboarding is critical to the success of your new employee and your organization. Studies indicate that over 50% of new leaders fail in the first 18 months when they are not adequately supported by their new organization.

Outplacement reduces the possibility of litigation, disclosure of proprietary information and adverse publicity. It improves post-employment relations and the morale of remaining staff.



ASSESSMENTS

We are proud to offer widely known and highly respected assessments. We meet with you to determine your goals and offer custom-tailored assessment options to enhance the results of individuals, teams, and organizational projects.

Our coaches and consultants are highly trained and credentialed to help our clients make the most of each assessment.

CUSTOM TRAINING & WORKSHOPS

- Retention
- Resiliency
- Effective communication
- Engagement / Collaboration
- Sustainable results

QUALIFIED TO SERVE OUR CLIENTS

- Decades of international manufacturing experience
- Senior HR professionals
- ICF credentialed (PCC) and Board Certified coaches
- Facilitating Career Development (FCD) Training
- Certified Local Change Agent, APMC International accredited
- Master Project Management, MPM®
- Lean Six Sigma Black Belt
- ISO 9001:2015
- IATF 16949: 2016

MEMBERSHIPS

- International Coach Federation (ICF) and ICF SC Chapter
- South Carolina Association for Talent Development (ATD)
- National Career Development Association (NCDA)
- Leadership South Carolina Alumni Association
- Grassroots Leadership Development Institute Alumni Association

CONTACT US

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CAREER DEVELOPMENT SPECIALISTS

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